

## **Eldership in OCF**

### **ROLES AND RESPONSIBILITIES**



#### **1. Oversight (re-active)**

- a) monitoring of what is going on (mission, resources, doctrine, values, direction, practices)
  - i) ensuring teaching and practices reflect accurate biblical theology
  - ii) ensuring vision, direction and values of OCF are being carried out and implemented
  - iii) accountability for Senior Leader for the above
  - iv) protecting the integrity of the church
- b) raise issues by discussion with rest of Eldership team and Senior Leader at monthly meetings

#### **2. Practice (pro-active)**

- a) provide avenues for pastoral care beyond the ongoing pastoral support that specific ministries and groups in the church would be responsible for i.e.:-
  - crises
  - conflict resolution
  - discipline
  - restoration
  - support and advice for ministry leaders (e.g. signposting to outside agencies)
- b) provide direction on financial or risk-management issues (in conjunction with trustees and Senior Leadership team if appropriate)
- c) create and agree policies and review procedures to ensure effective practice in keeping with the values and vision of OCF
- d) be an additional consultative body for the Senior Leadership team on new ideas, projects, initiatives, change, personnel, crises and development of OCF

### **What are the qualities of an Elder and who are we looking for?**

- People (men or women) who are committed to OCF
- Mature Christians who are secure in their identity in Christ and in the Father's heart and who have experienced the ups and downs of life but are continuing in the Faith
- People who are discerning, who can contribute to corporate wisdom and listen to the wisdom of others when tackling difficult issues
- People who are able to search and rely on scripture for Godly wisdom and seek the guidance of the Holy Spirit in prayer
- People who are willing to tackle difficult situations for the sake of the members of OCF and the kingdom of God
- People who live Godly lives of integrity whilst understanding the grace of God in those times we fall
- People who are willing to ask challenging questions of the Leadership team
- People who are prepared to work hard for the sake of OCF and the kingdom of God
- People who are reliable and live out the values of OCF of commitment, openness, risk and excellence